

**Virginia Department of Rehabilitative Services  
Employment Service Organization  
CARF Accreditation Categories Crosswalk**



| <b>Assessment and Evaluation Services (AES)</b>    |                       |                          |   |
|--|-----------------------|--------------------------|---|
| <b>Service Description</b>                         | <b>Rate Structure</b> | <b>Service Item Code</b> | <b>CARF Accreditation Requirement</b>   |
| <b>Situational Assessment - Individual</b>         | Hourly                | A6320                    | Employee Planning Services (EPS) or Comprehensive Vocational Evaluation (CVE)   |
| <b>Situational Assessment - Group</b>              | Daily                 | A6322                    | Employee Planning Services (EPS) or Comprehensive Vocational Evaluation (CVE)   |
|  | Hourly                | A6321                    |   |
| <b>Comprehensive Vocational Evaluation</b>         | Flat                  | A6300                    | Comprehensive Vocational Evaluation (CVE)   |
| <b>Job Skills Training Services (JSTS)</b>         |                       |                          |   |
| <b>Service Description</b>                         | <b>Rate Structure</b> | <b>Service Item Code</b> | <b>CARF Accreditation Requirement</b>   |
| Work Adjustment Training                           | Daily                 | A5400                    | Employee Development Services (EDS) or Employee Skills Training (EST)   |
| Job Seeking Skills Training                        | Daily                 | A5410                    | Employee Skills Training (EST)  |
| Skills Training                                    | Daily                 | A3303                    | Employee Skills Training (EST)  |
| <b>Placement and Training Services (P&amp;T)</b>   |                       |                          |   |
| <b>Service Description</b>                         | <b>Rate Structure</b> | <b>Service Item Code</b> | <b>CARF Accreditation Requirement</b>   |
| Supported Employment (SE) Job Development          | Hourly                | A5101                    | Community Employment Services: Job Development (CES:JD). Employee Recovery Services (ERS)*  |
| SE Individual Placement and Training               | Hourly                | A5103                    | Community Employment Services: Employment Supports (CES:ES). Employee Recovery Services (ERS)*<br>Organizational Employment Services (OES)**  |
| SE Community Group Placement and Training          | Daily                 | A5107                    | Community Employment Services: Employment Supports (CES:ES). Employee Recovery Services (ERS)*<br>Organizational Employment Services (OES)**  |
| Job Coach Training Services (JCTS) Job Development | Hourly                | A5132                    | Community Employment Services: Job Development (CES:JD).. Employee Recovery Services (ERS)*   |
| JCTS Individual Placement and Training             | Hourly                | A5134                    | Community Employment Services: Employment Supports (CES:ES).. Employee Recovery Services (ERS)*<br>Organizational Employment Services (OES)** |

\*For providers of services to SMI clients only. \*\* For providers of AbilityOne and Organizationally operated programs, as appropriate